

**CITY OF WAUKESHA POLICE**  
**DEPARTMENT**



**ANNUAL REPORT**  
**2022**

# Welcome from the Chief



On behalf of the members of the Waukesha Police Department, I welcome you to our 2022 Annual Report. It's evident from the report that the year 2022 was filled with challenges and opportunities for the department to continue to demonstrate resilience, dedication, and a commitment to the community.

The November 21, 2021, Christmas Parade attack undoubtedly had a profound impact on the department and the community. However, the efforts of first responders and the community in showcasing exemplary resiliency and perseverance in the aftermath of such a tragic event are commendable. It's crucial for law enforcement and the community to work together in times of crisis, and your partnership has undoubtedly made a positive impact on the City of Waukesha.

The creation of the Crisis Response Unit (CRU) in partnership with the Waukesha County Public Health Department was a significant step towards addressing mental health challenges in the community. By embedding a county crisis worker within the police department, the CRU can effectively engage with

individuals in need of mental health assistance. This approach fosters understanding, empathy, and the building of relationships, leading to positive outcomes for those experiencing mental health events.

This annual report is evidence that the dedication and hard work of all sworn and non-sworn members of the Waukesha Police Department are essential to achieving the mission of serving with integrity, honor, and courage. Our commitment to being engaged servants to the public exemplifies the values we hold, and it reinforces the department's vision of integrating intelligence to reduce crime while forming positive, respectful, and trustworthy relationships with the community. I hope this report enhances confidence in your police department. Thank you for taking an interest in this report.

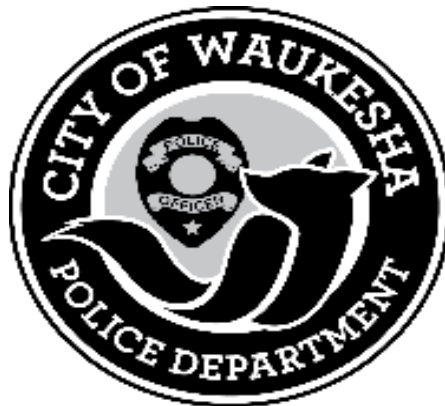
Respectfully,

Chief Daniel Thompson  
Waukesha Police Department

# **Waukesha Police Department**

## **Mission Statement**

*A Pledge to Serve with Integrity, Honor, and Courage*



## **Department Vision**

Integrating intelligence to reduce crime in our community while forming positive, respectful, and trustworthy relationships through neighborhood focused engagements.

## **Department Priorities**

### **Safety:**

Safety will always be our number one priority.

### **Communication:**

We must all communicate openly, honestly, and respectfully.

### **Teamwork:**

We must actively work together while performing our mission.

### **Accountability:**

This does not mean we will perform perfectly. However, we will work to correct mistakes and eliminate them in the future.

Mission Driven, Vision Focused, People Always.

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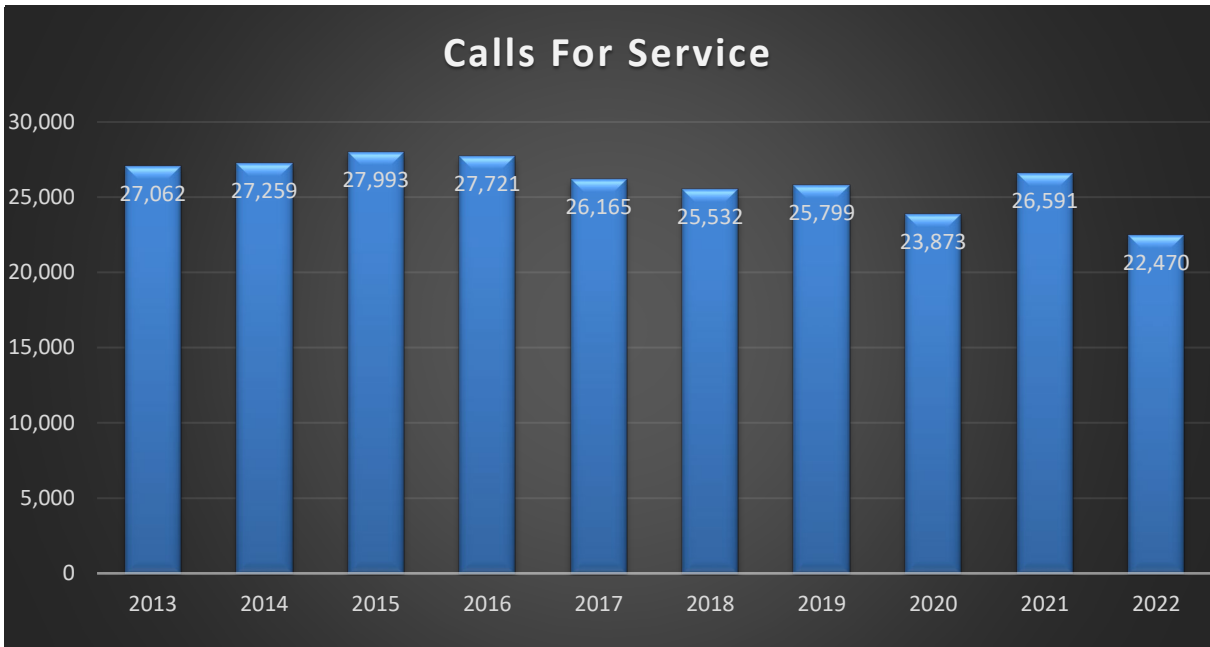
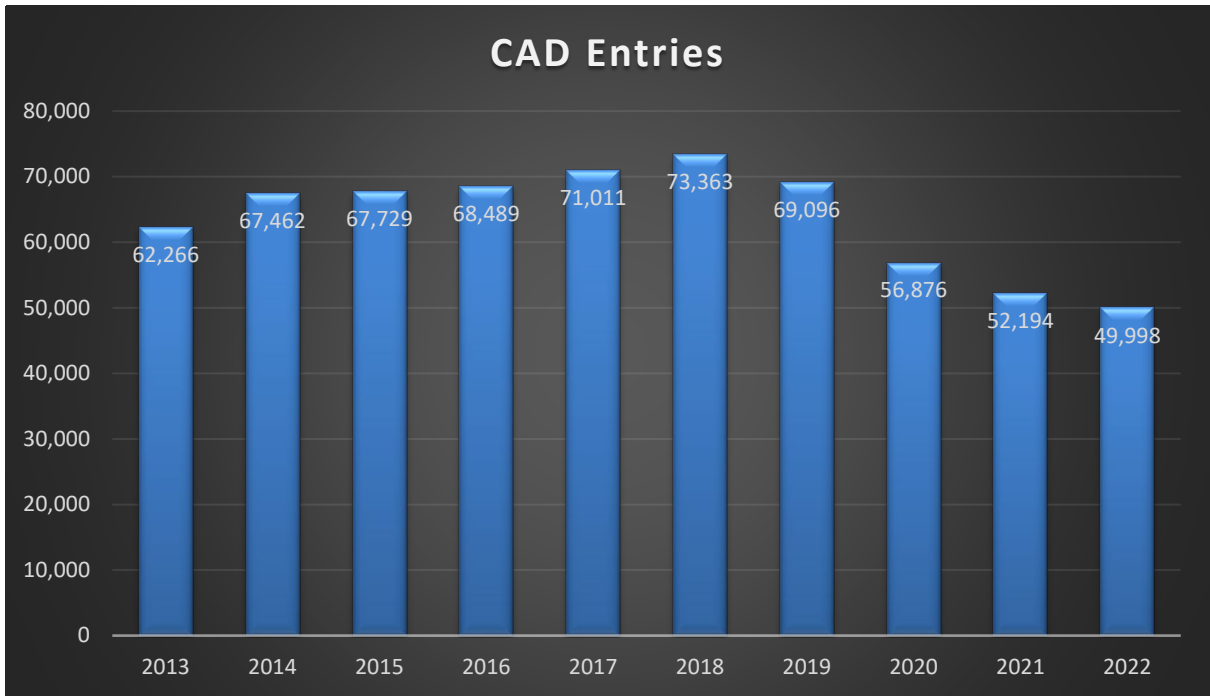
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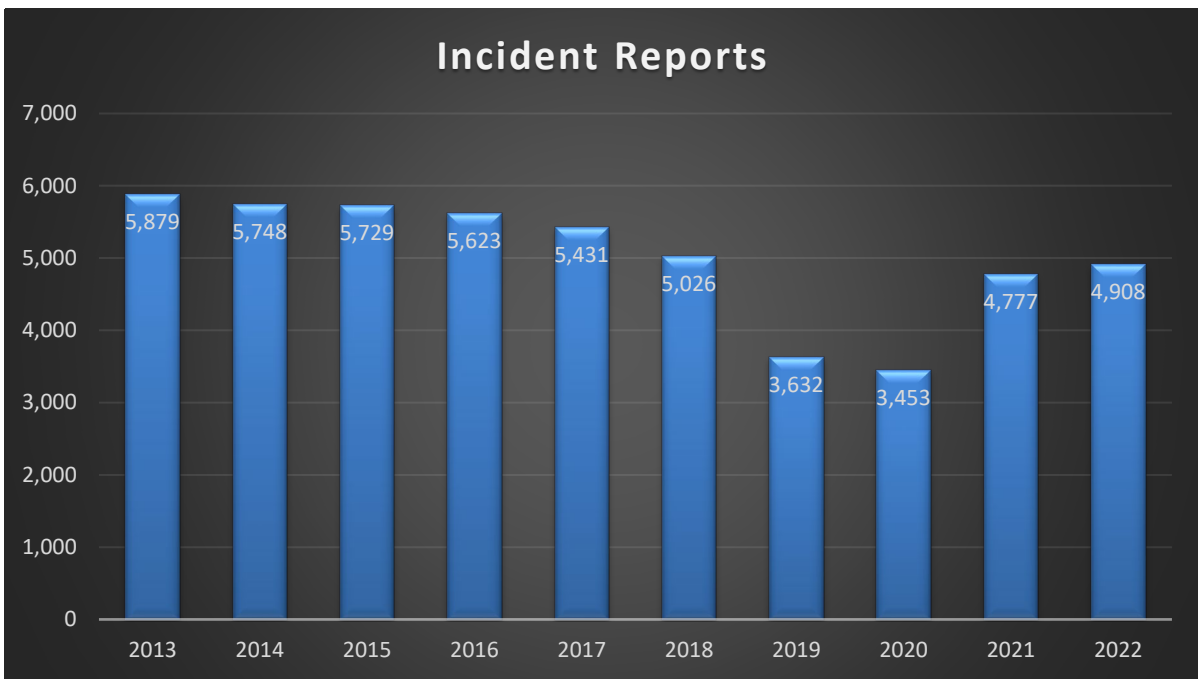
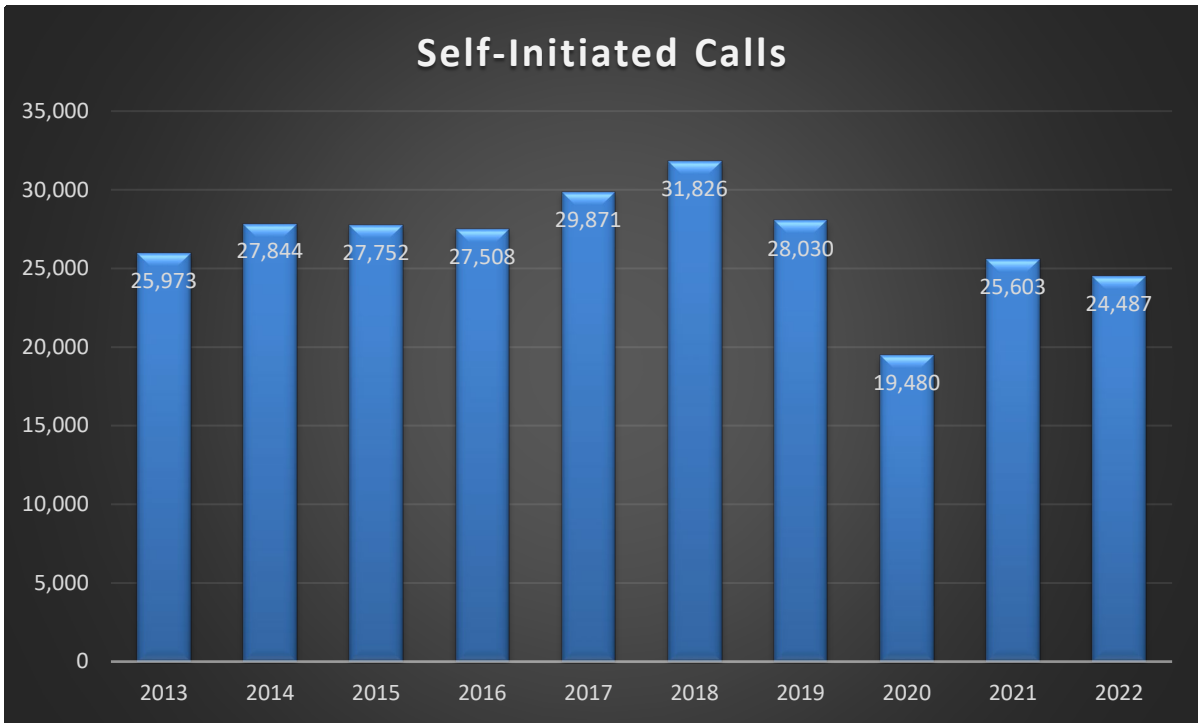
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## Activity Measures

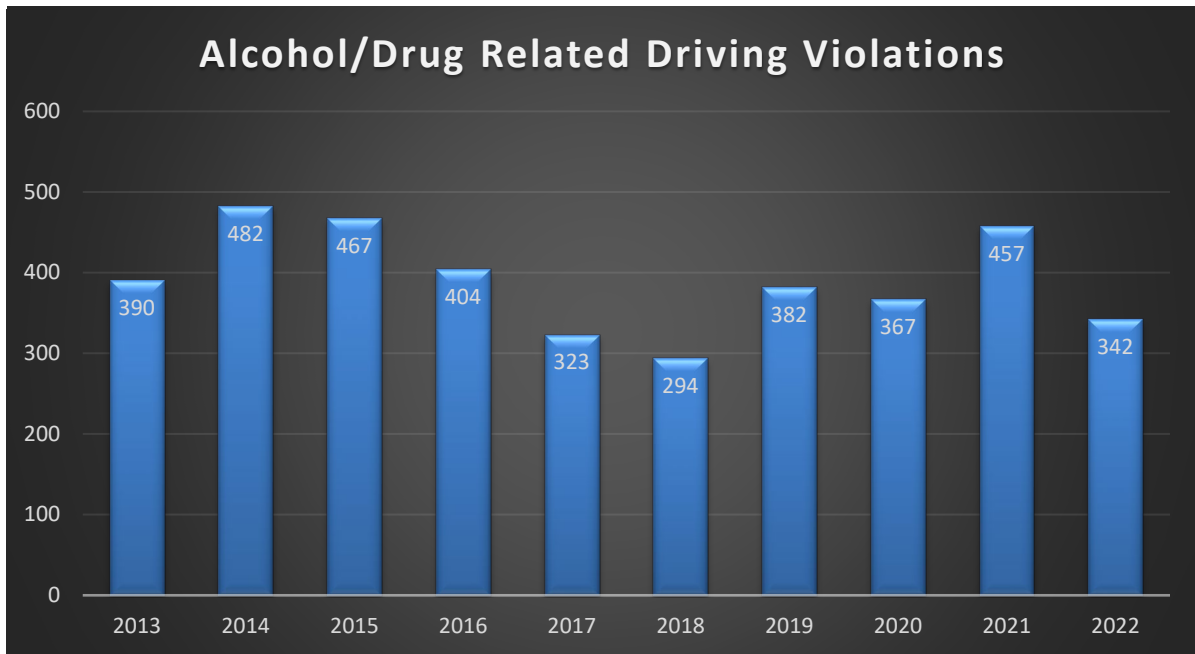
All activity measures were generated utilizing the ProPhoenix RMS and TraCS databases.

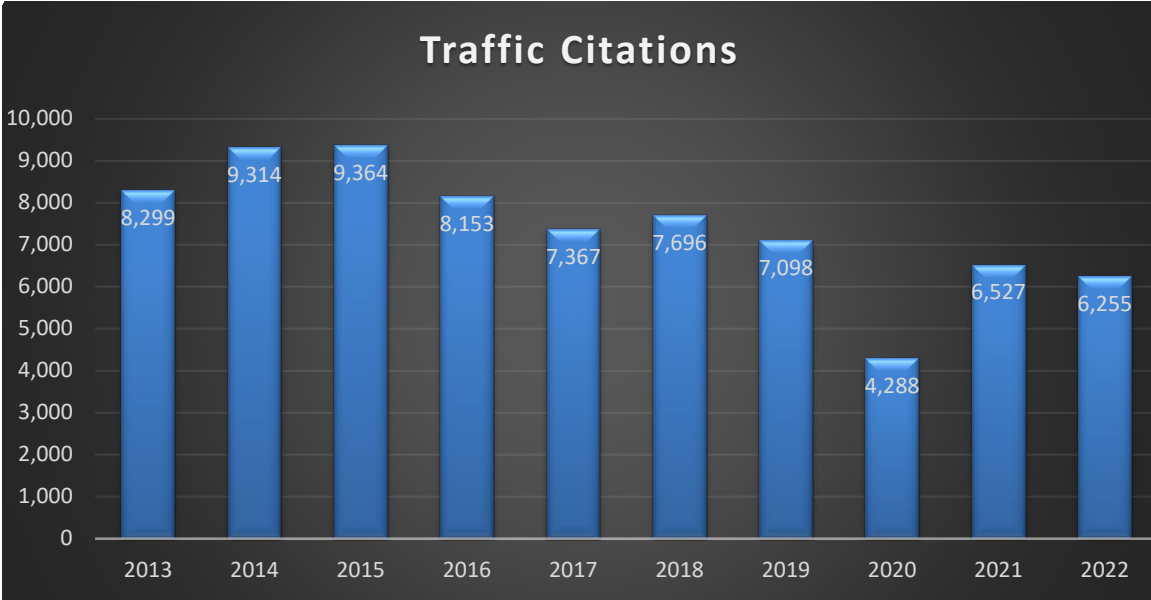
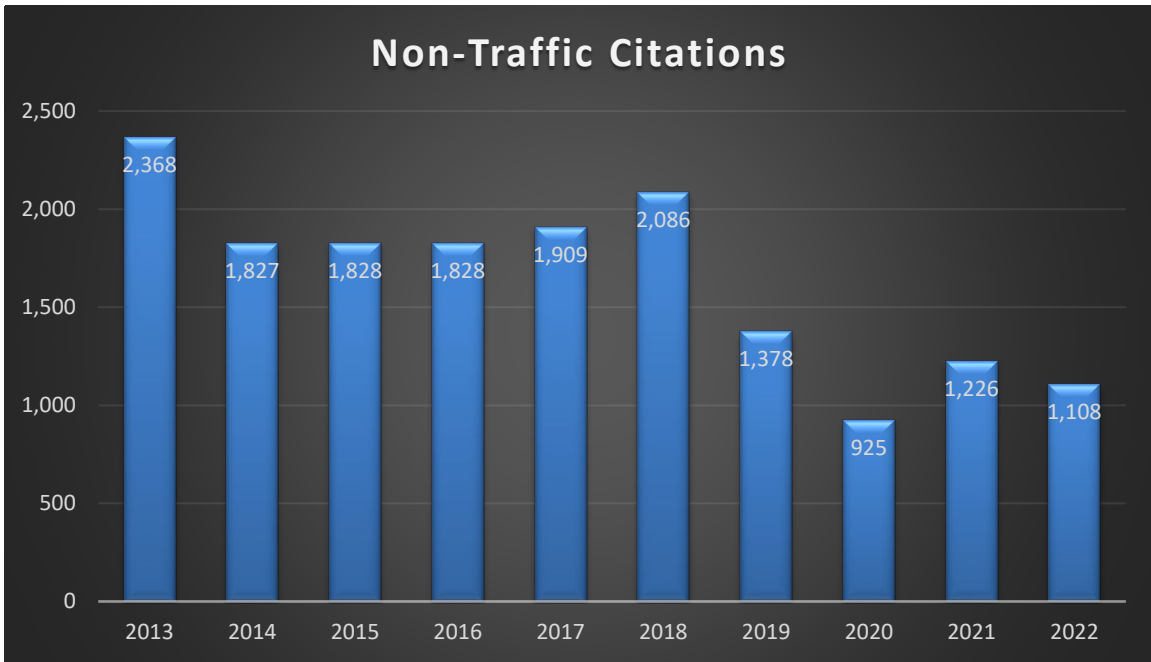
<b>Activity</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>CAD Entries</b>	62,799	62,266	67,462	67,729	68,489	71,011	73,363	69,096	56,876	52,194	49,998
<b>Calls for Service</b>	26,312	27,062	27,259	27,993	27,721	26,165	25,532	25,799	23,873	26,591	22,470
<b>Self-Initiated Calls</b>	23,080	25,973	27,844	27,752	27,508	29,871	31,826	28,030	19,480	25,603	24,487
<b>Incident Reports</b>	6,015	5,879	5,748	5,729	5,623	5,431	5,026	3,632	3,453	4,777	4,908
<b>Accident Reports</b>	1,412	1,527	1,508	1,476	1,638	1,277	1,432	1,438	1,177	1,449	1386
<b>Alcohol/Drug Related Driving Violations</b>	330	390	482	467	404	323	294	382	367	457	342
<b>Non-Traffic Citations</b>	2,236	2,368	1,827	1,828	1,828	1,909	2,086	1,378	925	1,226	1108
<b>Traffic Citations</b>	8,017	8,299	9,314	9,364	8,153	7,367	7,696	7,098	4,288	6,527	6255
<b>Alarms</b>	719	737	814	800	778	830	846	798	665	761	757
<b>Officer Beats Walked</b>	1,434	1,256	1,096	726	955	884	779	471	388	514	516
<b>Arrests - Adult</b>	3,161	3,361	3,250	3,230	3,197	3,119	2,863	2,591	2,524	2,726	2,816
<b>Arrests - Juvenile</b>	475	422	322	387	384	326	282	288	148	234	326

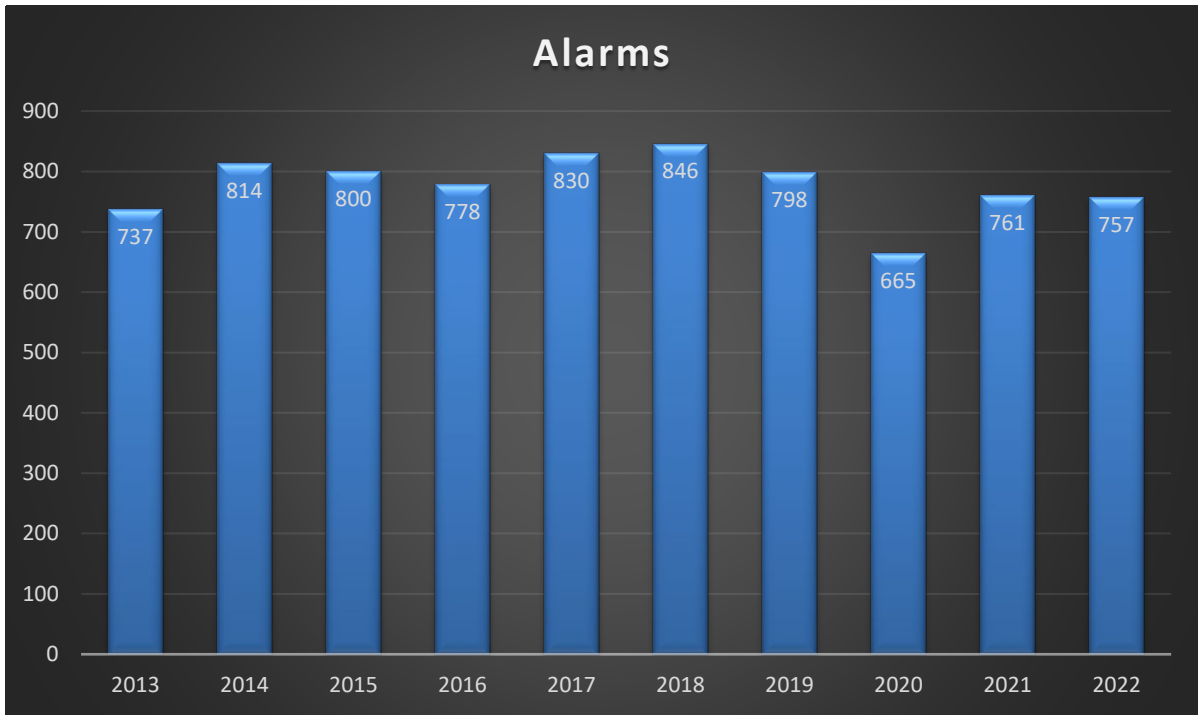


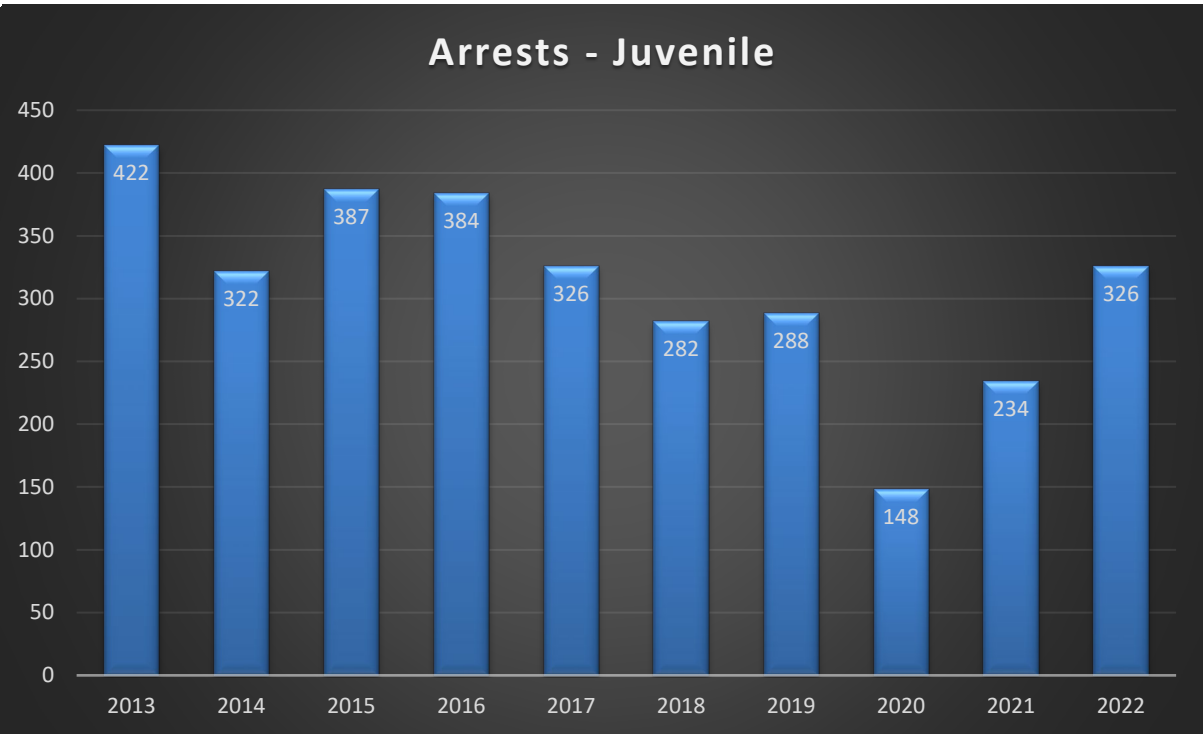
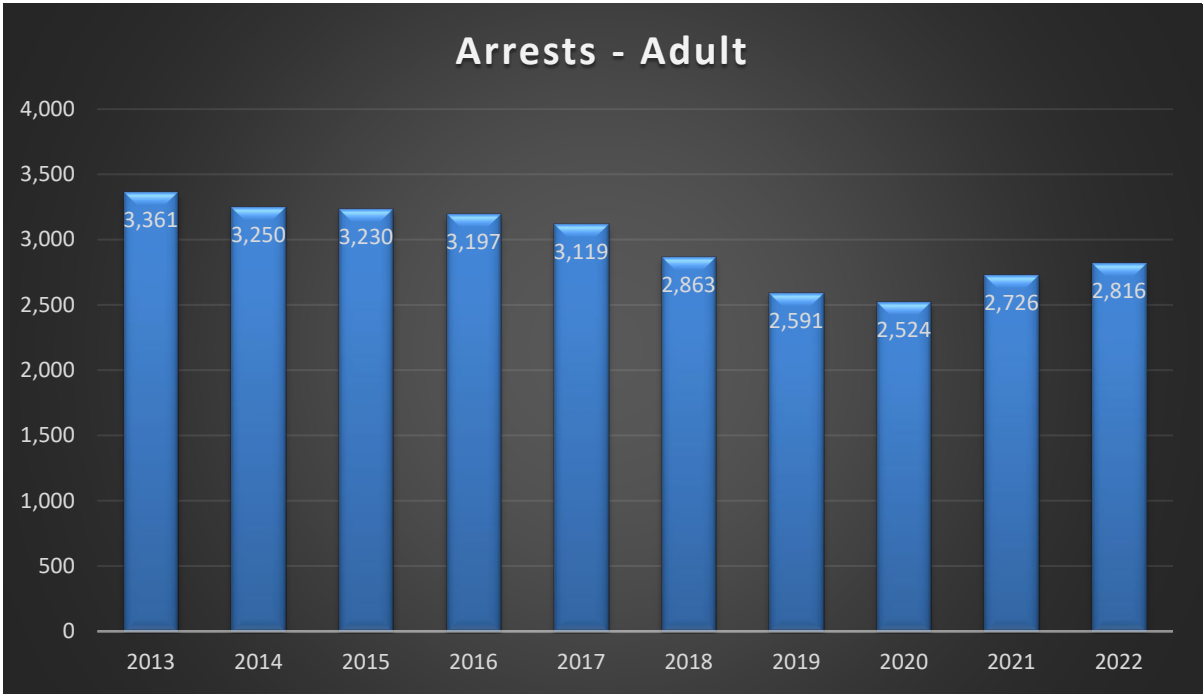




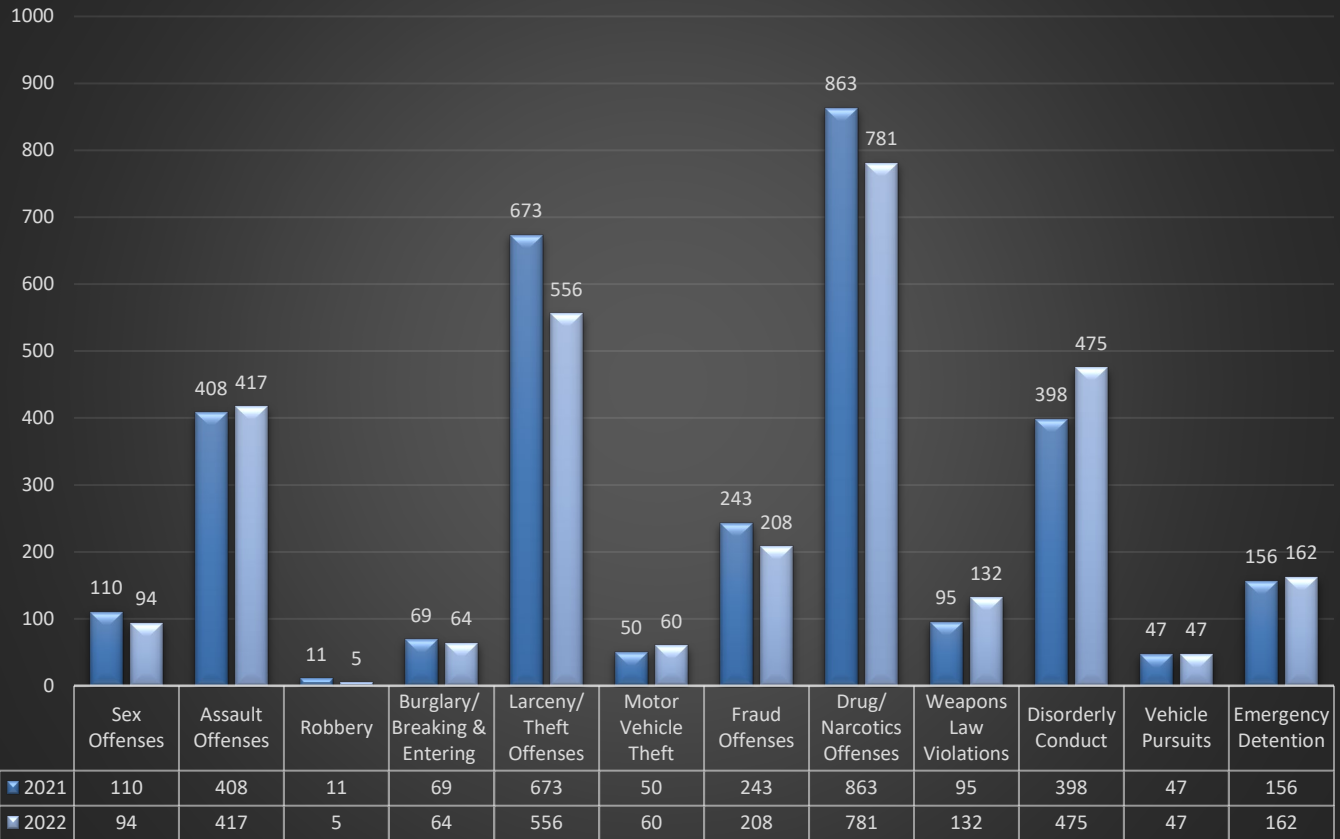






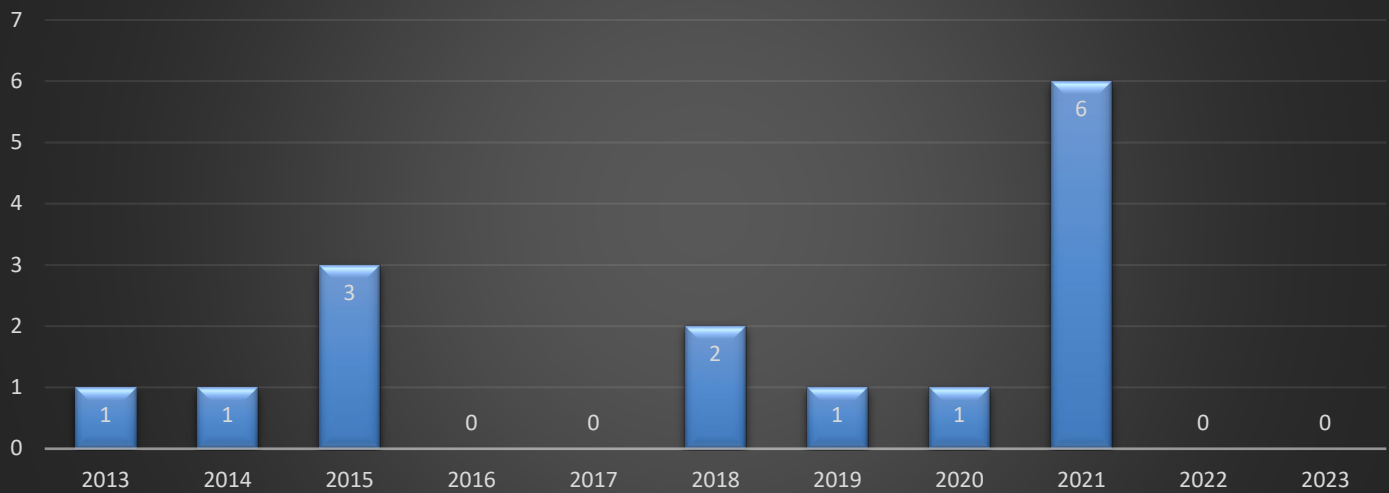


## NIBRS- National Incident-Based Reporting Statistics



(Note: The above chart represents data based using the NIBRS reporting standards. Previous years were compiled using different standards)

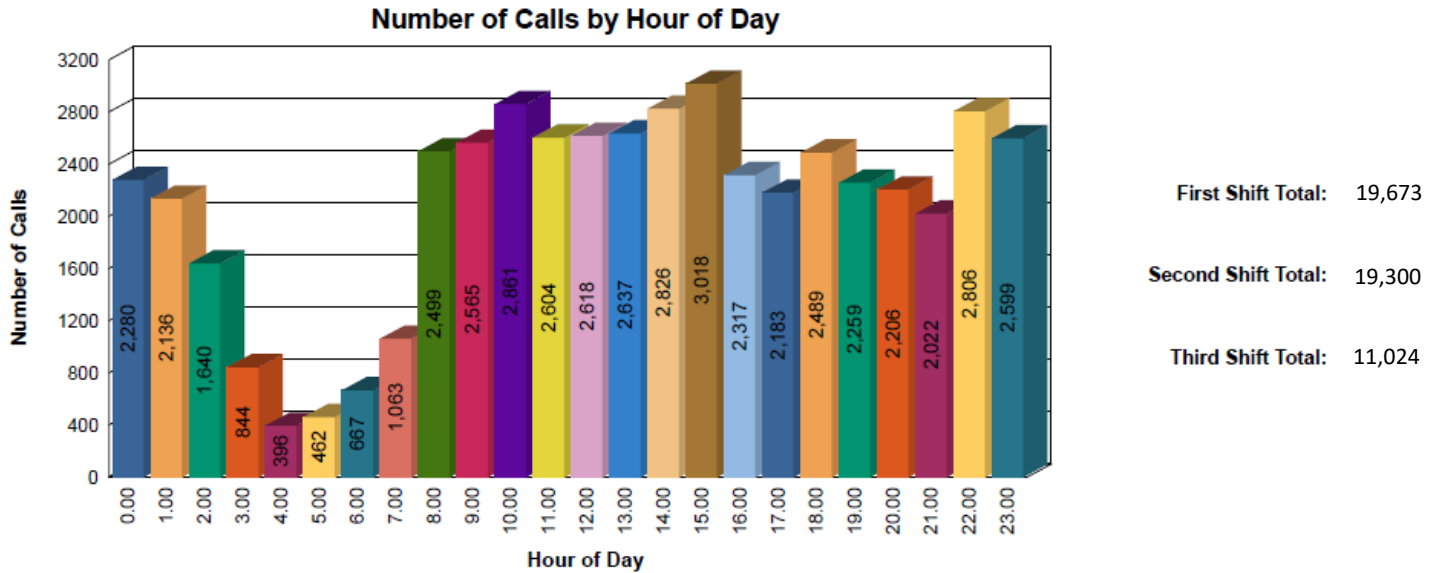
## Homicides



(Note: For purpose of this chart, a homicide is defined as an act that resulted in another's death with intent to cause death.)

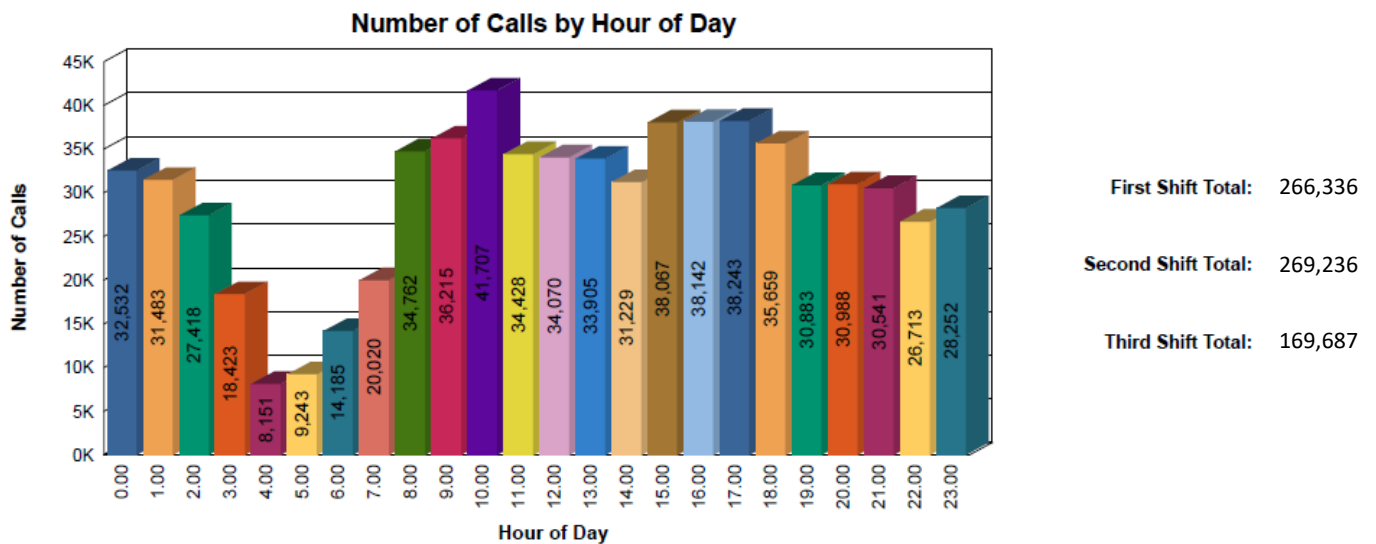
## 2022

First Shift (7am-3pm) – Second Shift (3pm-11pm) – Third Shift (11pm-7am)



## 2012-2022

First Shift (7am-3pm) – Second Shift (3pm-11pm) – Third Shift (11pm-7am)

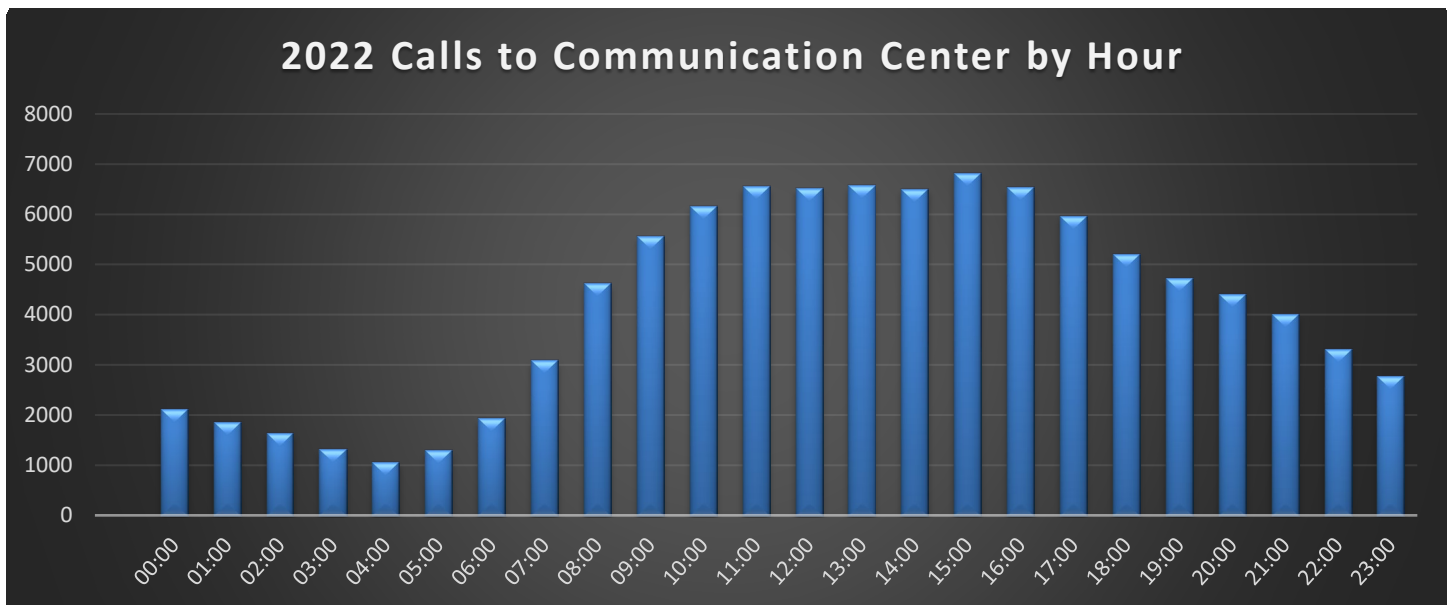


# City of Waukesha Communications Center

The City of Waukesha Communications Center is comprised of fifteen budgeted Dispatch positions and one Emergency Communications Center Manager. We have a minimum of three Dispatchers on each shift (Day, Afternoon, and Night shift) that operate Police Dispatch, Fire Dispatch/911 Call Taker, and Non-Emergency Call Taker positions. In 2022 we fielded a total of 100,594 calls for service. The total number of calls includes incoming calls on the 911, 10-digit emergency, and 10-digit non-emergency phone lines along with the abandoned 911 and the outgoing phone calls.

## Calls Received Per Hour by Communications Center

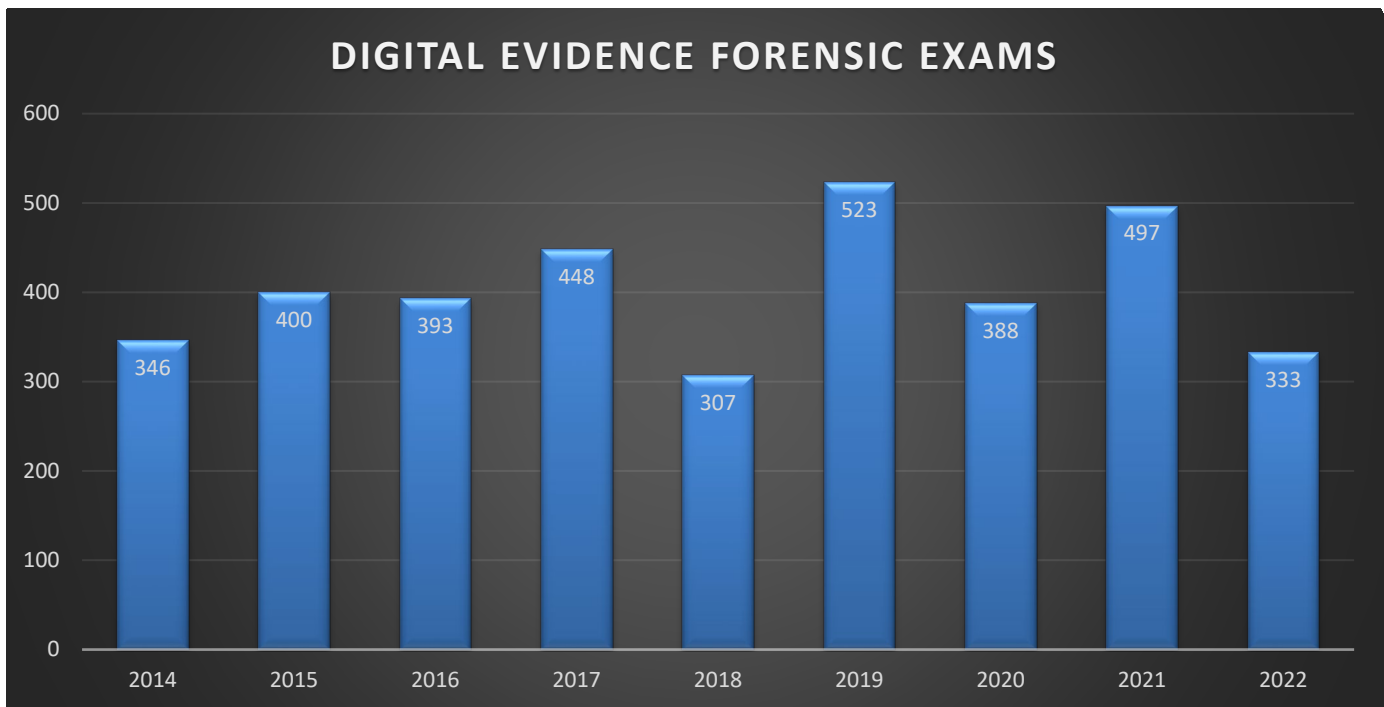
Date	00:00	01:00	02:00	03:00	04:00	05:00	06:00	07:00	08:00	09:00	10:00	11:00	12:00	13:00	14:00	15:00	16:00	17:00	18:00	19:00	20:00	21:00	22:00	23:00
Calls	2110	1801	1648	1328	1000	1299	1938	3088	4628	5501	6165	6559	6523	6572	6508	6826	6542	5906	5196	4721	4411	4007	3317	2768
Abandoned	33	34	24	26	22	21	23	43	98	122	132	129	124	125	135	105	116	120	91	82	64	69	62	45



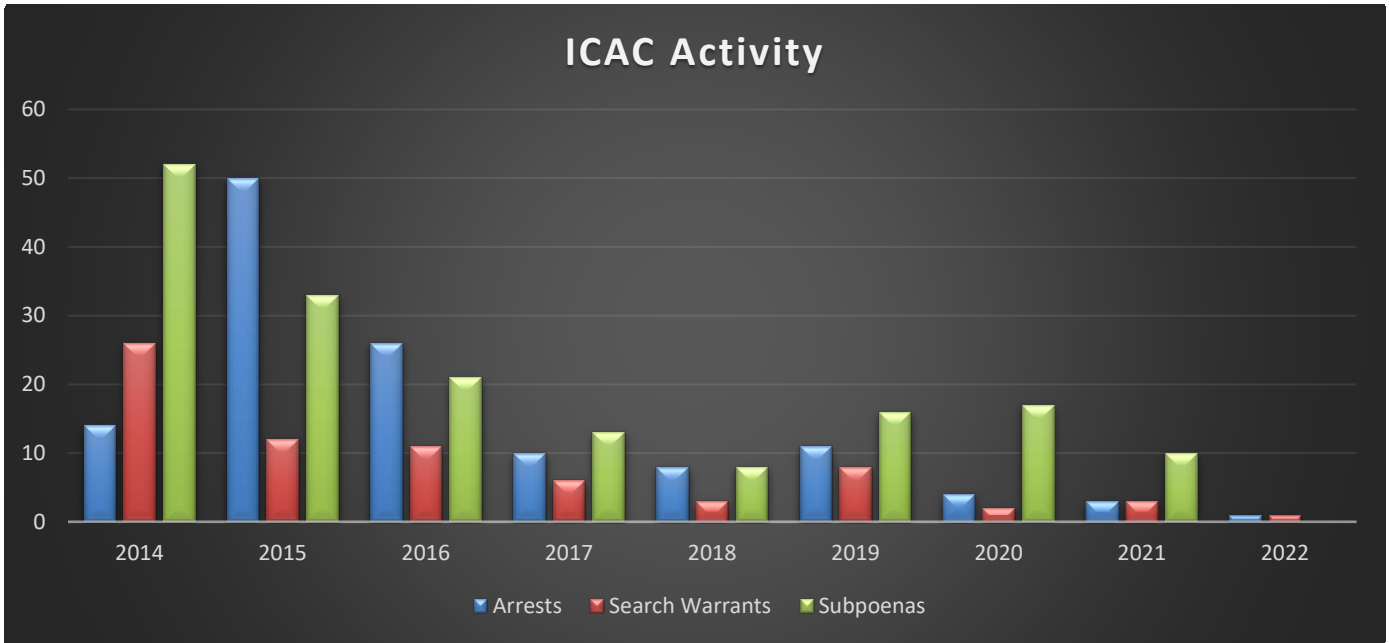
# Specialty Units

## Internet Crimes Against Children

The Waukesha Police Department Internet Crimes Against Children (ICAC) Unit is comprised of four Detectives and one Lieutenant. Two of the Detectives are full-time examiners and are trained in Computer Forensics and Peer-to-Peer Networking. These two Detectives have been nationally recognized over the last several years by the United States Secret Service (USSS) as outstanding community partners and are considered subject matter experts in their field. The other two Detectives work part-time in the unit and have received training in Undercover Online Chatting through the Wisconsin DOJ ICAC Unit. All four Detectives follow up on tips received from the Wisconsin DOJ ICAC Unit. In 2022, the Waukesha Police Department was relocated to the Waukesha Annex Building. This resulted in a temporary reduction in ICAC/Computer Forensic capabilities.







**\*\*\*Note: 2021/2022 affected by COVID/Building Remodel\*\*\***

## **Narcotics and Vice Unit**

During 2022, the Narcotics and Vice Unit (NAVU) performed 146 drug buys which generated 65 drug related defendants. These investigations led to 8 drug related search warrants and 4 buy/busts.

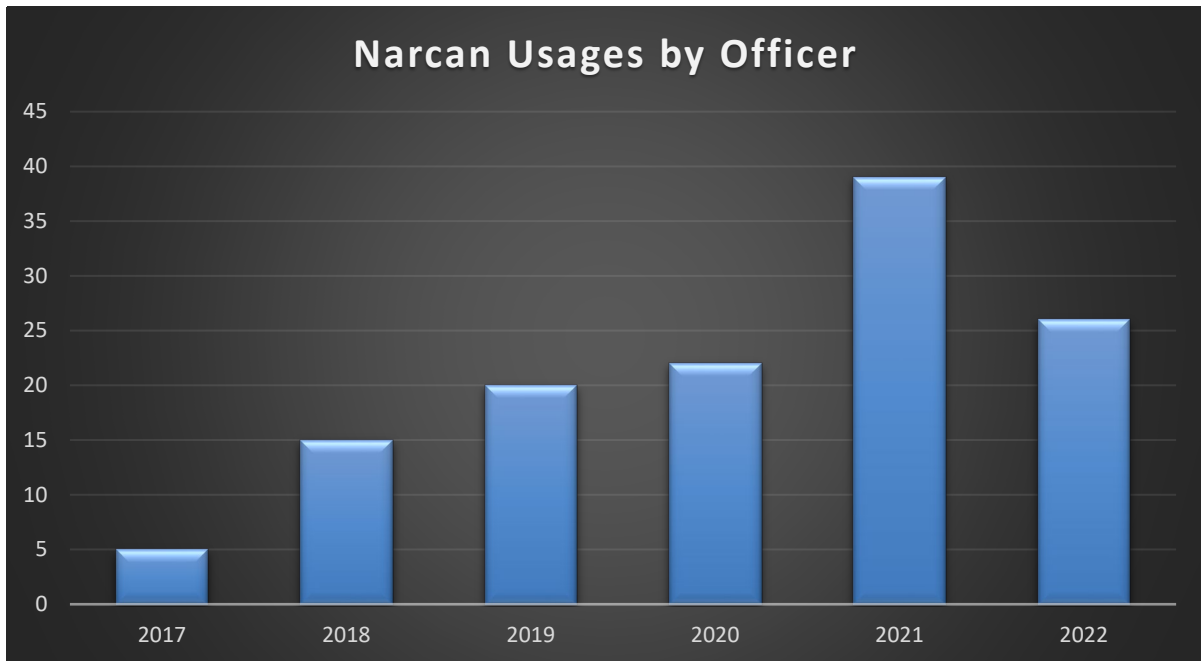
See the below chart for the breakdown of the drug buys with the corresponding seizure amounts:

Drug Type	2021 Buys & Seizures	2022 Buys & Seizures	2021 Total Weight (Grams/Pounds)	2022 Total Weight (grams/pounds)
Marijuana	7	5	65072 grams/143lb	11536 grams/25.4lbs
Marijuana Wax	1	*	4 grams	*
THC Cartridges	1	*	5 cartridges	*
Pills (Sch. II/III/IV)	14	5	203 doses	80 doses
Heroin	4	5	1026.34 g/2.26lb	7 grams
Fentanyl	3	35	32.9 grams	267.53 grams
Crack	38	91	39.6 grams	411.81 grams
Cocaine (Powder)	22	4	105.19 grams	271.21 grams

Methamphetamine	21	24	574.39 g/1.25lb	538.92 g/1.18lb
MDMA	4	4	25.42 grams	34.55 grams
Psilocybin	1	*	14 grams	*
LSD	6	1	134 tabs	.2 grams

## 2022 Overdose Investigations

The Waukesha Police Department was involved in 65 overdose investigations in 2022 which were suspected to involve an opioid or other substance. Thirty-Four of these investigations resulted in a death. Below is a comparison chart of the City of Waukesha’s overdose investigations from 2011 through 2022. It is important to remember that this is only representative of reported/suspected cases. Narcan has become widely distributed to opiate users and has likely caused under reporting of actual overdose cases. In September of 2017, all sworn officers were trained in the use of Narcan and issued Narcan to use as needed when responding to overdose calls. The Addiction Resource Council continues to supply the Police Department with Narcan. In 2022, Officer deployed Narcan 26 times. There were 87 total Narcan deployment incidents documented by the Waukesha Fire Department, the Police Department, or citizens.



## Conclusion

We continue to see opiates as our main threat to our local citizens. Therefore, the goal for the Narcotics and Vice Unit for the future will continue being driven toward increasing the amount of attention and caseload on heroin, fentanyl, and other opiates to help bring about an adverse effect on the overdose problem and save lives. Furthermore, by attacking the opiate problem, we hope to decrease the number of property-related crimes in our city.

## Canine Unit

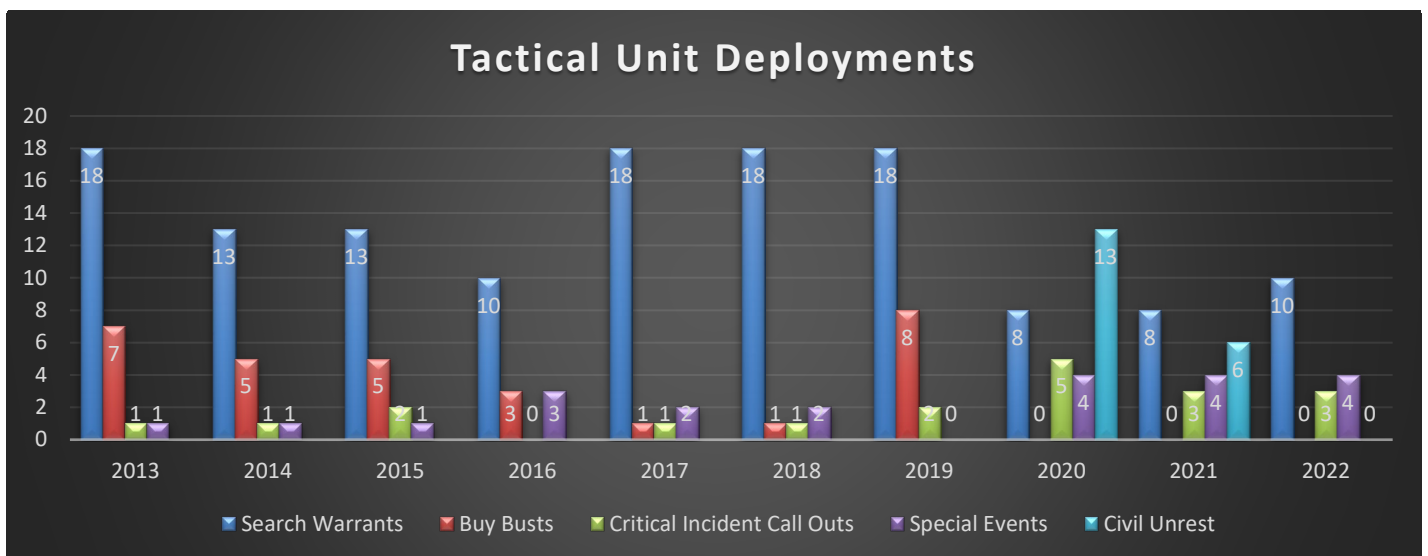
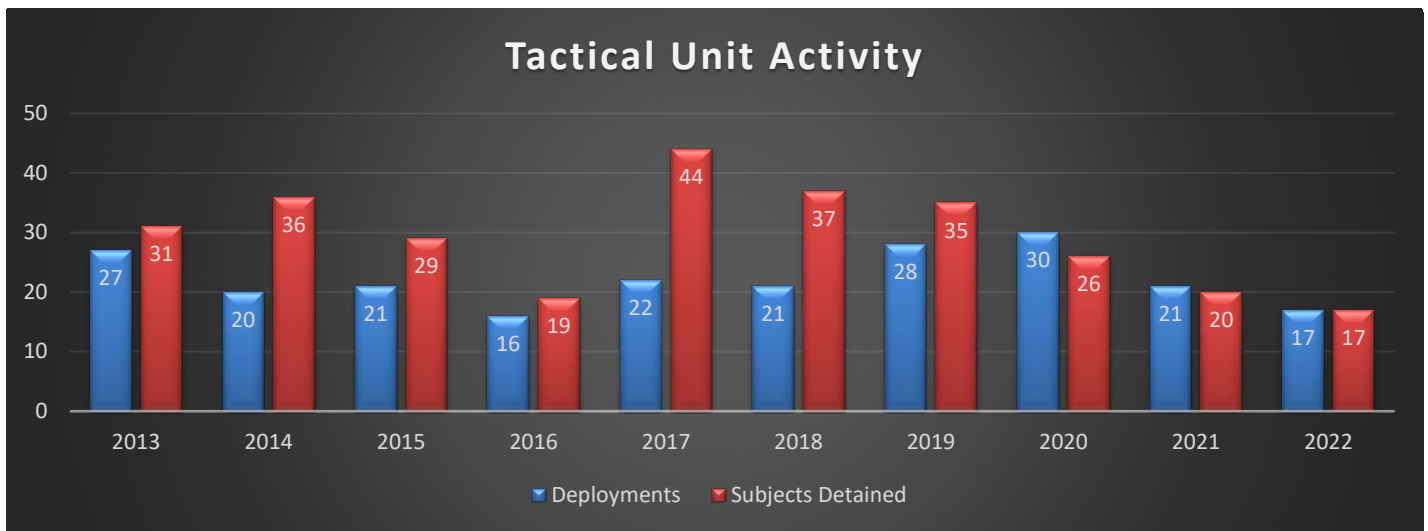
The Waukesha Police Department Canine Unit is comprised of three dogs and handlers. Two dogs which are dual purpose (narcotics detection and handler protection) and one dog which is specially trained in locating missing persons and the detection of digital evidence. In 2022, the canines were deployed on-duty 219 times. During that same time, the Waukesha Police Department Canine Unit trained a total of 760 hours. Being a handler is a huge commitment, as the handlers must train with their dogs every day regardless of if they are on-duty or not. The unit was funded through private donations, to include the Emma Loves Dogs Foundation.



## Tactical Unit

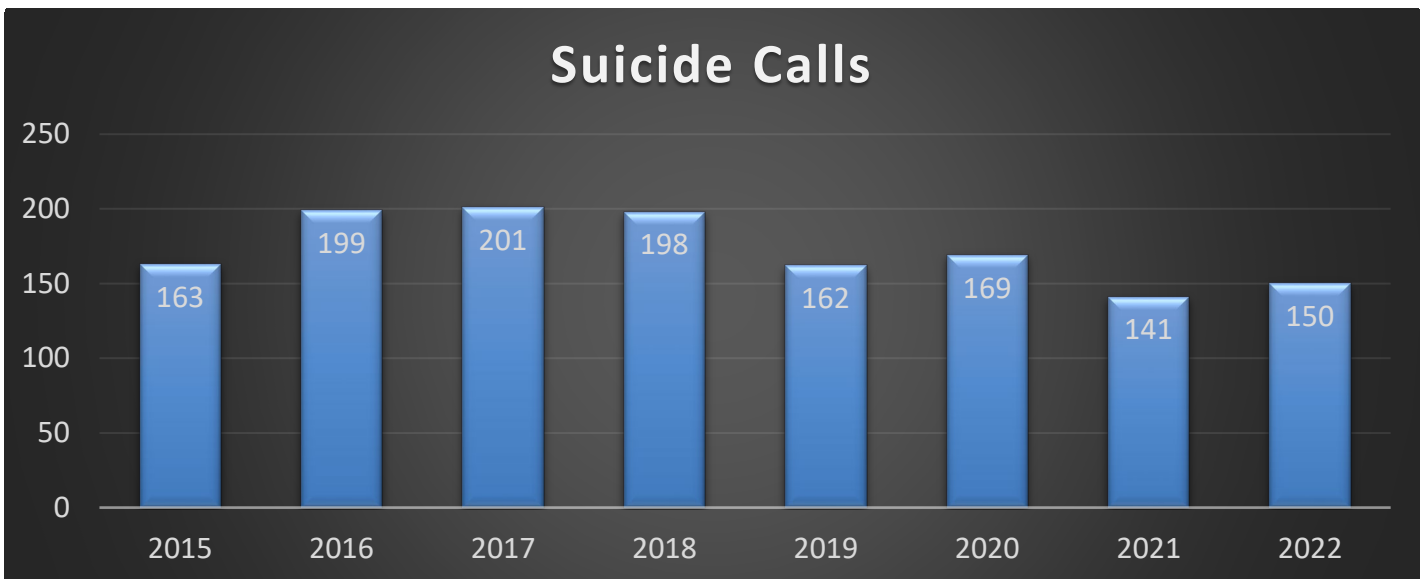
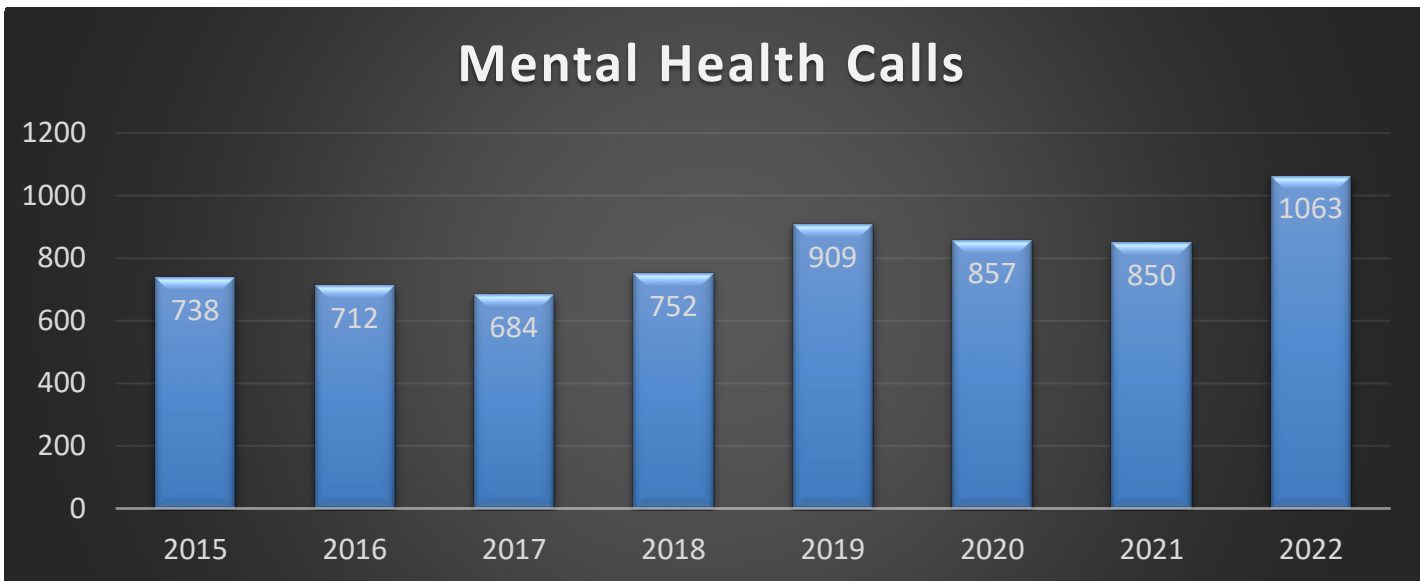
The mission of the Waukesha Police Department Tactical Unit is to serve the community by preserving life in high-risk situations through the use of specialized training, equipment, and tactics in a professional manner that minimizes the risks to officers, citizens, and suspects. This unit is led by Team Commander Captain Dan Baumann.

The Waukesha Police Department Tactical Unit logged a combined 3,595 hours of operational and training time between a total of 25 operators during the 2022 calendar year. The 25 operators logged a total of 2,978 training hours and 617 operational deployment hours. This included the successful completion of ten Search Warrants, three Critical Incident calls, and four Special Events. Upon the completion of a combined 17 deployments in 2022, no injuries were sustained to any Tactical Unit Operator or innocent bystanders. During the course of the 17 operational deployments of the Tactical Unit, a total of 17 subjects were safely taken into custody.



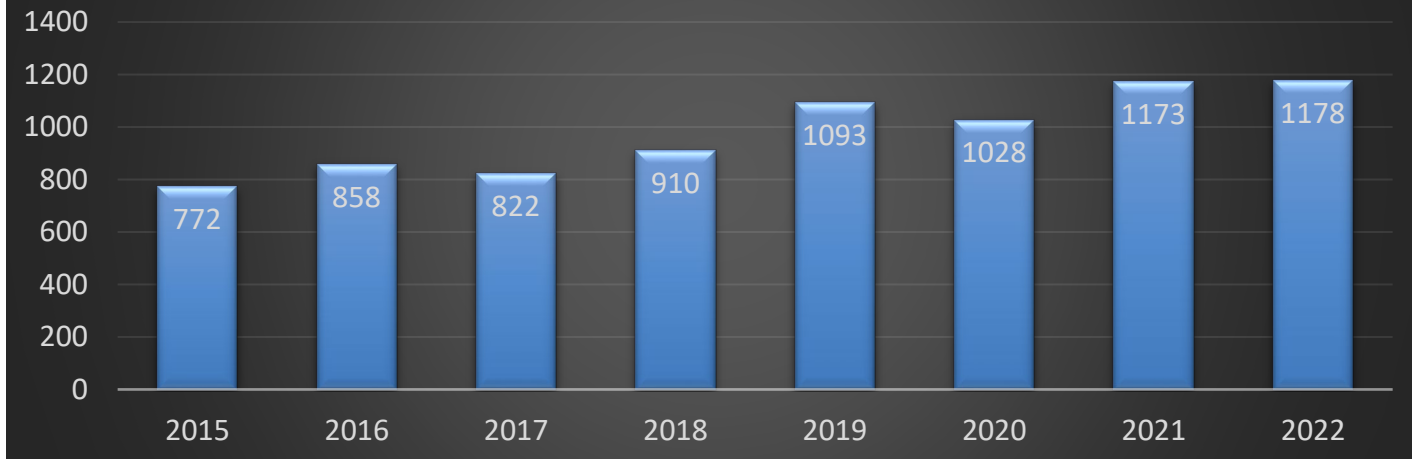
## Crisis Response Unit

The Crisis Response Unit (CRU) was created in November of 2022. CRU is a co-response team consisting of one Crisis Clinician from the Waukesha County Department of Health and Human Services (DHHS) with one specialty-focused, Crisis Intervention (CIT) trained Waukesha Police Department (WKPD) Patrol Officer. Their combined focus is on sustainable, solutions-based community crisis outreach that is both response and prevention focused. While law enforcement often is the first call made to address mental health concerns, a joint response with local Crisis Services is seen as a more effective solution. CRU coordinates voluntary transports for mental health treatment, facilitates Safety Plans, and/or approves Emergency Detentions. CRU is committed to human-centered approach to addressing mental health issues within our community. The following charts illustrate the need for our Crisis Response Unit:



*Includes Attempted and Completed*

## Well-Being Check



## Drug Recognition Evaluator Program

### 2022 Waukesha Police Drug Recognition Evaluations

The Waukesha Police Department has seven nationally certified Drug Recognition Evaluators (DRE). In 2022, the Waukesha Police DREs performed 32 drug evaluations on suspected drug impaired subjects. The following table is a breakdown of the drug evaluations and opinions of the Drug Recognition Evaluators:

### Drug Recognition Evaluators' Opinions

Drug	Number of OWI cases in 2021
Narcotic Analgesics (opiates, heroin, etc.)	10
Depressants (other than alcohol)	14
Cannabis (Marijuana)	8
Stimulants (cocaine, meth, Adderall)	5

## **Waukesha Police DRE Evaluations by shift for 2022**

In 2022, the Waukesha Police Department had DREs on all patrol shifts. The below table is a breakdown of drug evaluations performed per shift for Waukesha PD DREs:

	<b>Day Shift</b>	<b>Early Shift</b>	<b>Night Shift</b>
<b>Waukesha PD DRE Evals</b>	<b>9</b>	<b>12</b>	<b>11</b>

## **Waukesha Impaired Driving Education**

In 2022, the Waukesha Police Drug Recognition Evaluators were active in community presentations, department training, and education sessions. These sessions include presenting to the Citizen’s Police Academy and High School Career Explorations, and training department personnel in drug recognition and impaired driving enforcement.

## **Conclusion**

Impaired driving continues to be a prevalent problem in the Waukesha Community. The Waukesha Police Department remains very proactive in the apprehension of impaired drivers. As more Waukesha Police Officers receive advanced training in drug impairment through courses such as Advanced Roadside Impaired Driving Enforcement (ARIDE), the ability to detect such violations should increase. Therefore, it is our goal for 2023 to remain proactive in OWI enforcement and strive to make the highways a safer place.

## Waukesha Police Department Reserve Unit

The City of Waukesha Police Reserve Unit worked a total of 1,612 hours during the 2022 Calendar Year. These hours consisted of working 25 special events throughout the year. Most of the Reserve Unit special events and hours have come from city sponsored events such as holiday parades, Friday Night Live, and Tribute Tuesdays. Below is a chart that breaks down the hours for the Police Reserve Unit.

<b>Event Type</b>	<b>Number of Events</b>	<b>Total Hours Deployed</b>
Meetings / Trainings	12	626
Special Events	25	979
Emergency Calls	1	7
<b>Total</b>	<b>38</b>	<b>1,612</b>

### **Emergency Response**

On September 13, 2022, the Reserve Unit was activated for a severe motorcycle crash at the intersection of Madison Street and Kilps Drive. They assisted by conducting several hours of traffic control.

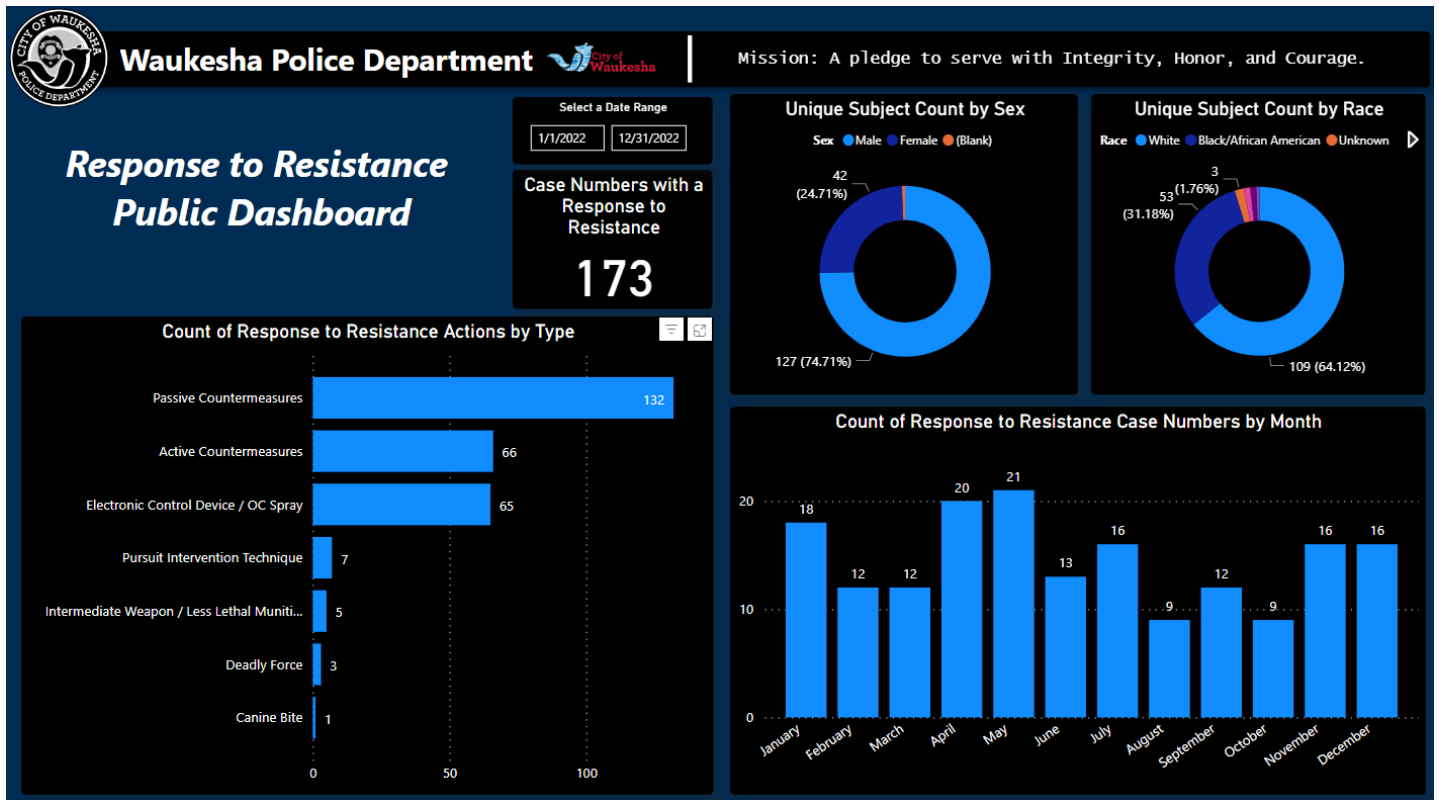
### **Reserve Training**

Police Reserve meetings are held monthly and consist of classroom and hands-on training. For 2022, the Reserves were trained in the following areas: radio programming and dispatch communications, situational awareness, defense and arrest tactics, professional communications, traffic control, fleet orientation, mobile vehicle barrier deployment, emergency vehicle operation, and tactical first aid.

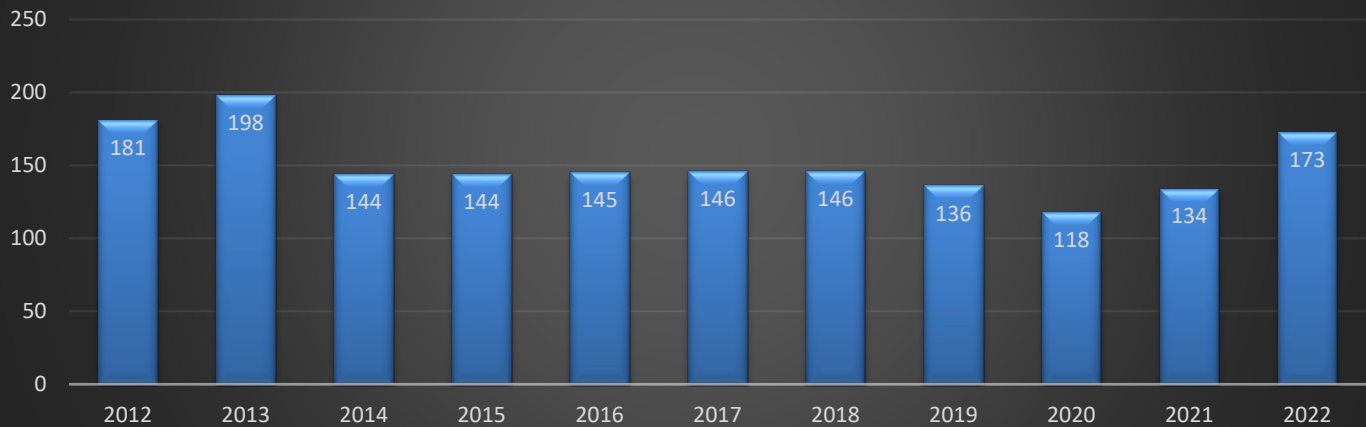


# Police Response to Resistance Incidents

The Waukesha Police Department reviews all police response to resistance reports on a routine basis. Captain Brad Becker is responsible for tracking the response to resistance report documentation and review. Ultimately, each report is reviewed by a Patrol Division Supervisor who is a certified Wisconsin Department of Justice Defensive and Arrest Tactics Instructor to ensure all training and legal guidelines were followed. The department classifies any incident where force is used at the level of control devices or above as a response to resistance incident. To increase transparency, a public dashboard was created on the Police Department's web page to allow citizens to view the data. The State of Wisconsin also collects data on law enforcement response to resistance.



## Police Response to Resistance Incidents



Year	Calls Responded to or Initiated by the Officer	Police Response to Resistance Incidents	Percentage of Calls Involving Police Response to Resistance
2012	49,392	181	0.37%
2013	53,035	198	0.37%
2014	55,103	144	0.26%
2015	55,745	144	0.26%
2016	55,229	145	0.26%
2017	56,036	146	0.26%
2018	57,358	146	0.25%
2019	53,829	136	0.25%
2020	46,005	118	0.26%
2021	46,090	134	0.29%
2022	46,957	173	0.37%
<b>2012-2022</b>	<b>574,779</b>	<b>1,665</b>	<b>0.29%</b>

## **Awards Committee**

Each year, the Waukesha Police Department Awards Committee gives out commendations to employees and citizens. In 2022, the committee awarded 11 commendations to 10 employees and one citizen. The Waukesha Police Department’s Awards Committee is continuing to review the heroic actions of officers in response to the Officer-Involved Shooting in December of 2022. This award will be included in the 2023 Annual Report. The 2022 awards are listed below.

**Citation of Valor** - This award is presented to an officer or dispatcher whose actions demonstrate the highest levels of bravery and courage involving life-threatening circumstances encountered in the line of duty.

**Distinguished Service Citation** - This award is given to an officer or dispatcher who performs an act or service, which exemplifies the highest standards of the police profession.

**Life Saving Award** - This award is presented to any member of the Department whose prompt and unselfish actions in rendering aid resulted in saving a life.

**Police Purple Heart Medal** - This award is given to a department member who is seriously injured, or suffers permanent or protracted disfigurement, in the line of duty.

**Chief’s Citation for Life Saving** - This award is presented to an officer or dispatcher whose actions saved or prolonged a victim’s life until they were turned over to medical care.

**Letter of Commendation** - This award is presented to an officer or dispatcher for exemplary performance of a task, mission or assignment, demonstrating unusual thoroughness, conscientiousness, determination, skill, and initiative.

**Citizen Service Award** - This award is presented to a citizen for life saving efforts without regard for their own personal safety, assists in the apprehension of a criminal, or takes action to preserve public safety.

**Citizen Letter of Appreciation** - This award, in the form of a letter from the Chief of Police, is presented to any officer or dispatcher in recognition of some noteworthy accomplishment.

<b><u>Officer/Citizen</u></b>	<b><u>Incident</u></b>	<b><u>Award</u></b>
Officer Mailloux	Service as Training Officer	Letter of Commendation
Officer Hernandez-Salazar	Overdose	Chief’s Citation for Lifesaving
Officer Butryn	Overdose	Chief’s Citation for Lifesaving
Officer Trimborn	Overdose	Chief’s Citation for Lifesaving
Dispatcher A. Pipia	Lost Pet	Letter of Appreciation
Officer Leija	Medical Emergency AED	Lifesaving Award
Officer Kircher	Medical Emergency AED	Lifesaving Award

Officer E. Hendriksen	Medical Emergency AED	Lifesaving Award
Citizen Megan Roessler	Assist PD with Political Event	Letter of Appreciation
Officer R. Bukouras	PNB-Medical-CPR	Chief's Citation for Lifesaving
Officer Butryn	Overdose	Chief's Citation for Lifesaving